



包玉刚实验学校
YK PAO SCHOOL

Voted the Best
International
School in China

INTERNATIONAL STAFF RECRUITING FOR 2022



A SCHOOL FOR TOMORROW'S CHINA AN EDUCATION FOR TOMORROW'S WORLD

YK Pao School is a pioneering international Chinese school, with over 1600 students from China and overseas. Last year Pao School was named the top International School in China by the Hurun rankings for the third time in four years.

Founded in 2007, the school is a non-profit private institution established in memory of shipping magnate Sir Yue-Kong Pao, the renowned Chinese businessman, statesman and philanthropist. The school offers a unique Year 1-12 educational programme that integrates elements of Shanghai and international curricula, finally culminating with the IGCSE and IB Diploma Programme, both of which are complemented by core components of the Shanghai curriculum.

Pao School's innovative Chinese-English immersion bilingual programme nurtures the whole person - the entire emotional, social, physical, and intellectual being – and prepares students to become engaged and responsible global citizens of the 21st century.

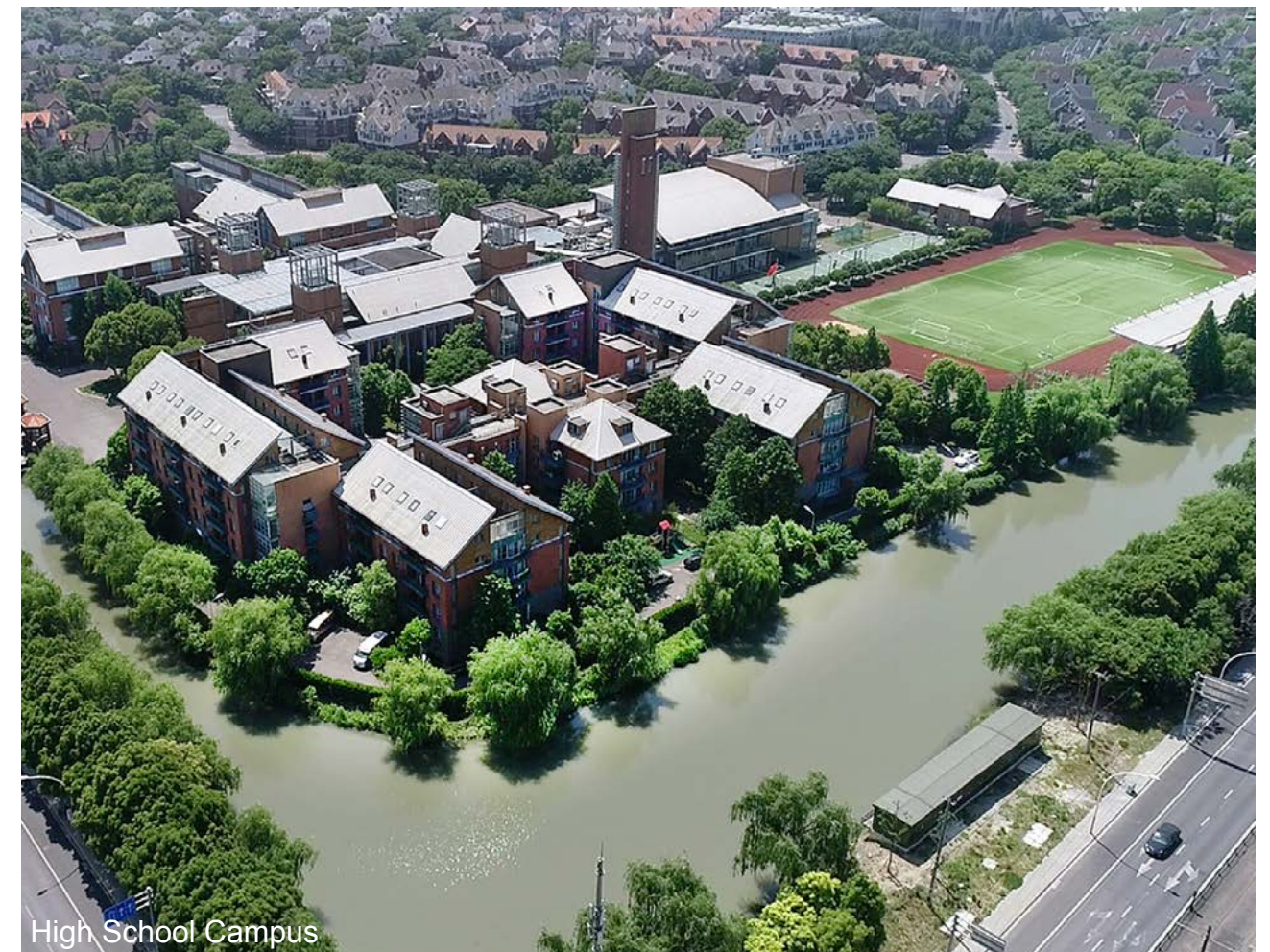
Pao School hosts three campuses. The Primary School (Years 1-5), located in Shanghai city centre, and Middle School (Years 6-8), Hongqiao Campus, are both day schools. The High School (Years 9-12), located in Songjiang District, caters to both day students and offers UK /US style boarding education.



Primary School Campus



Middle School Campus



High School Campus

VISION

To build a world-class school for tomorrow's China, educating global citizens and future leaders on a foundation of strong values and academic excellence.

MISSION

Developing the whole person

Our students will develop intellectual, social and emotional skills, strong character and positive attitudes through a diverse range of learning environments and activities.

Passing on traditions of Chinese culture

Our students will gain a deep understanding and appreciation of Chinese culture, including literature, history, philosophy, and art.

Fostering an international perspective

Our students will develop both intercultural knowledge and skills to address issues and succeed on a global stage.

CORE VALUES



Compassion

Offering help to others, being kind to others, having a kind heart, showing goodwill, being generous with our time and energy for others.



Integrity

Taking full responsibility for our actions, doing what is right even when nobody is looking, being honest and fair.



Balance

Being aware of the different opinions of others or different ways of doing things. Our emotions are not overpowering and we can think and act in a clear and mindful way.

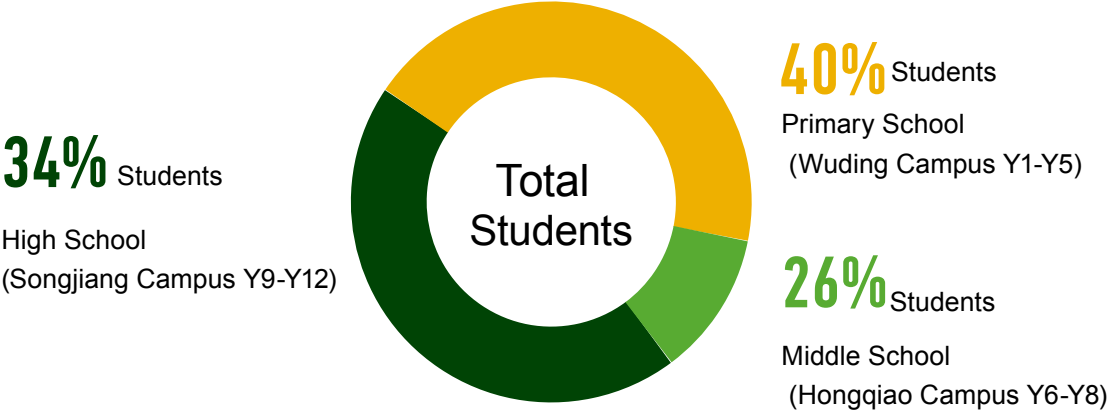


Shanghai's most prestigious bilingual school.

— Economist, April 2019

STUDENT ENROLMENT

Across its three campuses, YK Pao School has over 1600 students, representing around 21 nationalities. In 2020-2021 international students (based on their passport) comprised nearly 10% of students across the whole school.



I've never felt more mutual respect between teachers, students, and parents than at YKPS. Our students are creative, ambitious, multi-dimensional, happy, smiling.

— Andrew Hamilton
Director of International Admissions and Alumni Affairs
United States, 10 years at YK Pao School

My first impression of the students is that they are amazing. They are extremely lively and always very cheerful, almost relentless in their optimism and their good nature.

— Dominic, United Kingdom
8 years at YK Pao School





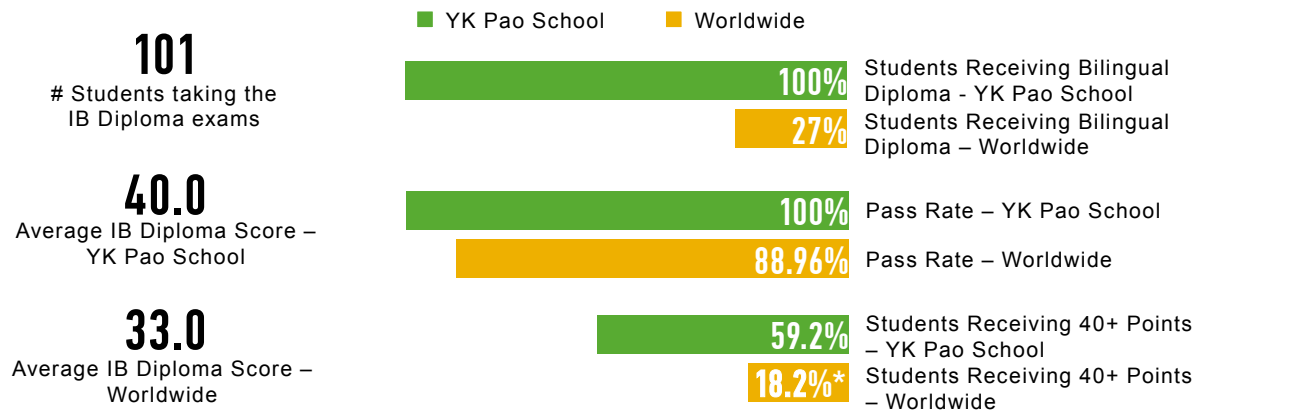
CURRICULUM

The academic programme is a rigorous and engaging programme that seeks to provide students with the knowledge, skills, and understanding to be successful in the 21st century. YK Pao School offers the Shanghai curriculum at the Primary and Middle Schools and the IGCSE and IBDP curricula at the High School.

Year Group	Chinese National Curriculum (CNC) +	Day / Boarding
Primary School	Chinese National Curriculum with international approach	Day students only
Middle School		Boarding and day students
High School	Based on the CNC with a full range of elective courses in IGCSE and IBDP	Boarding and day students

IB DIPLOMA RESULTS

In the 2020-2021 academic year, a total of 101 students participated in IBDP examinations. Notably, 8 students scored 45 points for their IB diploma (the maximum score possible).





*Peter Rotundo, USA
High School Humanities Teacher*

I really appreciate the Founders' vision and their articulation of the school's values. Pao School emphasises whole student education, which keeps us from being the kind of school where students, staff and parents lose sight of what's really important in life. Academic achievement is very much a priority, but we still value that academic achievement needs to be a means to an end, not an end in itself.

TRAINING AND PROFESSIONAL DEVELOPMENT

We aim to create a dynamic and supportive community of teachers who are passionate about pedagogy and who desire to enthuse, engage and inspire our students. We never want our teachers to be micro-managed, measured or monitored, rather we want them to feel trusted and supported by the School and have the confidence to take risks.

We are therefore determined to offer all our staff high-quality training and professional development opportunities.

Through the Professional Learning Centre, YK Pao School has created an internal support system and structure that continuously evolves and adapts to serve the needs of our teachers and students to achieve academic excellence.

- The Professional Learning Centre aims to provide a programme of teacher development that does the following:
- Recognizes learning as a process, not an event.
- Motivates staff toward practical application and classroom implementation is continuous, engaging, and relevant
- Models differentiated learning needed for all types of learners
- Provides accountability alongside ongoing support



Teacher Teams

Support the development of productive and cohesive teacher teams who engage in high-quality pedagogical conversations and reflect on their practice

1

Instructional Coaches

Build the coaches' capacity to be leaders who improve teaching and learning on their campus

2

Educational Leaders

Provide support, ideas, or feedback to leaders regarding aspects of teacher development and student learning

3

Workshops and Inquiry Groups

Develop, facilitate, and/or coordinate workshops and inquiry groups based on identified needs

4

Innovation Learning Challenges

Design and implement differentiated professional learning activities that are linked to school priorities

5



TEACHING TEAM

YK Pao School has a dedicated team of professionals committed to providing educational excellence to our students. We have over 200 teachers representing 16 nationalities. About 50% of our teachers are from Mainland China.

We have around 130 administrative staff committed to supporting the school in the areas of education, finance, facilities, human resources, admissions, development, and communications and marketing.



34%

of teachers have been with the school for 5 or more years



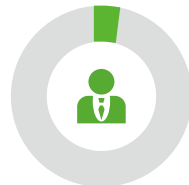
25%

of Songjiang Campus teachers have been with YK Pao High School for 5 or more years



7%

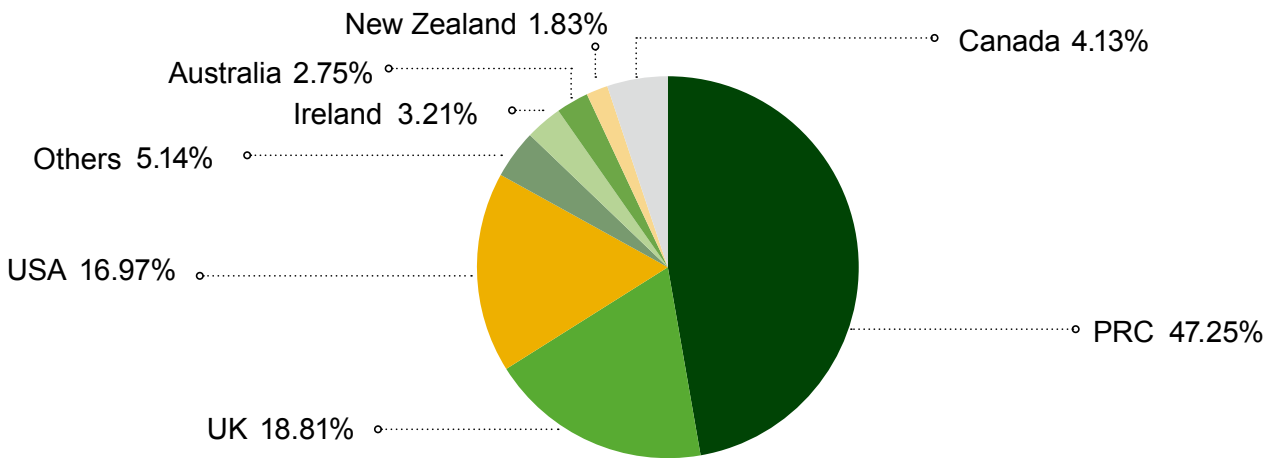
of teachers have been with the school for 10 or more years



2%

of Songjiang Campus teachers have been with YK Pao High School for 10 or more years

Teaching Team % Breakdown by Nationality



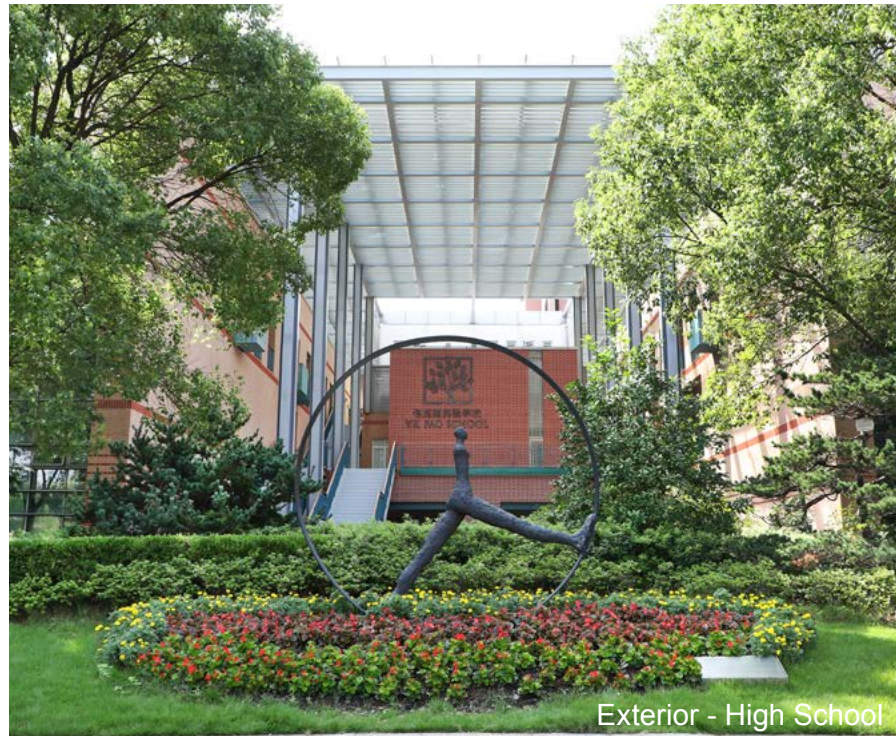
*As of 2021-2022 school year.

The amount of training and professionals the school brings in makes me really feel the school values us.

— Diana Zuo, United States
12 years at YK Pao School



FACILITIES



Exterior - High School



Dining Hall - High School



Dorm Common Rooms - High School



Auditorium - Middle School



Library - High School



Library - Primary School



Teachers Office and Lounge - Middle School

ABOUT SHANGHAI

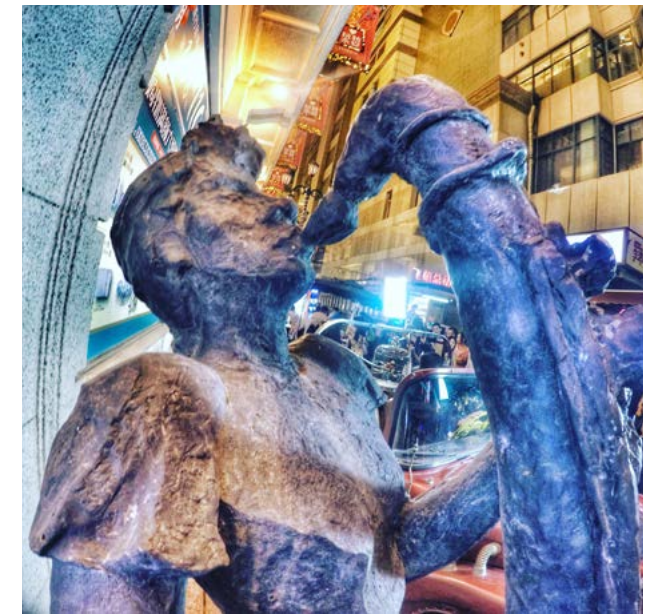


Shanghai, located on the eastern coast, is China's largest city and boasts a population of over 24 million. The city is known for its vibrant architecture and world-renowned historical buildings such as the City God Temple, Yu Garden, the China Art Museum and the Bund.

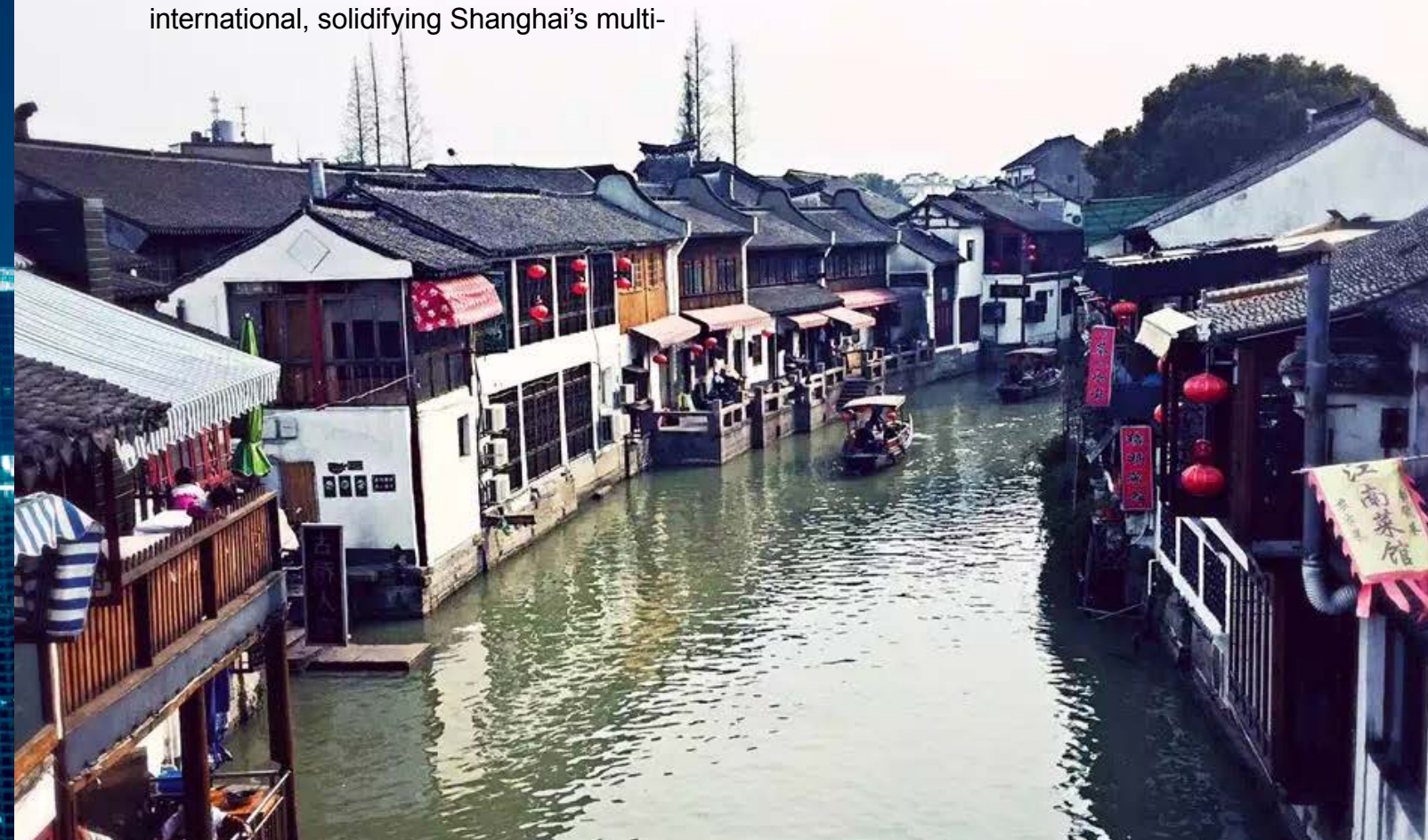


The city is also famous for its sweet-flavoured cuisine, international personality and distinctive Shanghaiese dialect. As one of the world's safest cities, Shanghai is a great base for travellers, with well-developed transport infrastructure and easy access to the rest of China – including high-speed trains to Beijing – and other Asian countries.

Over 150,000 of the population is international, solidifying Shanghai's multi-



cultural feel and reputation as a global hub for finance, technology, innovation and transportation. The city has a charming mix of Chinese and international cultural influences due to its history as a global trading port. Residents can enjoy traditional Chinese food and culture, whilst also retaining easy access to restaurants and supermarkets that provide home comforts. Life in the city is always bustling, with myriad restaurants, social groups, clubs and events open for exploration.





CONTACTS



Siobhain Allum
Primary School Principal
Head of Wuding Campus
siobhain.allum@ykpaoschool.cn



Caroline Xu
Deputy Head (Academics)
Middle School Principal /
Head of Hongqiao Campus
caroline.xu@ykpaoschool.cn



Mark Bishop
Executive Headmaster /
High School Principal /
Head of Songjiang Campus
mark.bishop@ykpaoschool.cn

HR Office

✉ joinus@ykpaoschool.cn

☎ +86 21 6167 1999

For more information please visit: www.ykpaoschool.cn

● Primary School (Wuding Campus)
20, Lane 1251 West Wuding Road,
Changning District, Shanghai, China 200042
Tel: (+86) 21 6167 1999

● Middle School (Hongqiao Campus)
2206, Hongqiao Road, Changning District,
Shanghai, China 200336
Tel: (+86) 21 6167 1999

● High School (Songjiang Campus)
1800, Lane 900 North Sanxin Road,
Songjiang District, Shanghai, China 201620
Tel: (+86) 21 6167 1999

