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包玉刚实验学校
YK PAO SCHOOL

YK Pao School

Shanghai, China

Middle School Physics Teacher

For August 2026

Primary Responsibilities:

YK Pao School is committed to safeguarding and promoting the welfare of children, and requires all staff to always respect this commitment, regard it as their own responsibility, and evaluate the work all-round from the perspective of children's safety. To comply with, participate in and implement the work and requirements of child protection is the primary task of all staff members. At the same time, the school expects the staff to take the initiative and contribute to the school community and school's development in a wider range.

Keep abreast of the latest national laws and regulations, industry norms, certification (such as CIS/WASC) standards related to the business within your responsibilities, maintain a high level of professional ethics and requirements, and ensure that management decisions, policy making and work practices fully comply with the above regulations, standards and requirements; Revise relevant internal policies, procedures and the release of information in time when relevant regulations and requirements are changed or updated, and remind promptly relevant personnel and departments within the school to ensure that the school operation is always in compliance.

Applications are invited as soon as possible as we will be beginning online interviews shortly.

Position Summary:

Middle School Teachers at YK Pao School are responsible for delivering high-quality instruction, fostering a positive learning environment, and supporting the academic, social, and emotional development of students. Teachers collaborate closely with colleagues, HoD, and school leadership to implement the school's curriculum, assessment practices, and inclusive education policies. They contribute to the school's vibrant learning community both inside and outside the classroom.

Main Job Responsibilities:

1. Teaching & Learning

- Plan, prepare, and deliver engaging lessons that align with the school curriculum and learning objectives.
- Adapt instruction to meet the needs of diverse learners, including students with SEN, EAL, and varying abilities, including adapting resources in advance, and adapting questions and activities dynamically during the lesson where appropriate
- Use a range of teaching strategies, resources, and technology to foster active, student-centered learning.
- Monitor and assess student learning through formative and summative assessments, providing timely feedback to support progress.
- Encourage critical thinking, creativity, collaboration, and inquiry-based learning.

2. Curriculum & Assessment

- Implement and maintain high standards of curriculum delivery in line with school and regulatory requirements.
- Contribute to curriculum development, review, and improvement initiatives in collaboration with HoD.
- Maintain accurate records of student progress, assessment data, and reporting requirements.
- Support students in setting and achieving academic goals and developing effective study habits.

3. Pastoral & Student Support

- Promote a safe, inclusive, and respectful learning environment.
- Support the social, emotional, and well-being needs of all students, referring to Heads of Year, counselors, or SENCO as appropriate.
- Facilitate pedagogical conversations with department members throughout the year.
- Encourage positive behaviour, student engagement, and responsibility in line with the school's pastoral policies.

4. Tutor Role & Responsibilities

- Serve as tutor for a designated group of students, monitoring academic progress, social-emotional development, and personal growth.
- Facilitate regular check-ins, support goal-setting, and guide the tutor group students in developing effective study habits, self-management skills, and positive behaviors.
- Act as the main point of contact for parents regarding your tutor group and collaborate with Heads of Year, counselors, and SENCO to ensure holistic student support.

5. Professional Development & Collaboration

- Participate in regular professional development, training, and appraisal processes.
- Collaborate with colleagues, HoD, and leadership teams to ensure consistency in teaching quality and school-wide initiatives.
- Share expertise, best practices, and resources to support colleagues' professional growth.
- Engage in reflective practice to continuously improve instructional skills and student outcomes.

6. Co-Curricular & Community Engagement

- Contribute to co-curricular activities (CCA), school events, and community initiatives to enrich student experiences.
- Communicate effectively with parents, guardians, and colleagues about student progress, achievements, and areas for growth.
- Support the school's mission and vision through active participation in school life and culture.

Job requirements:

1. Completion of a BA degree.
2. 2+ years teaching experience.
3. Experience teaching in middle school or international/bilingual school settings preferred.
4. Teaching qualification.
5. Strong knowledge of subject area(s) and pedagogy.
6. Commitment to inclusive education and student well-being.
7. Excellent communication, collaboration, and organizational skills.

Attractive Remuneration Package:

1. Competitive Salary
2. Comprehensive International medical insurance (except US)
3. Pension Contribution
4. Housing Allowance
5. Flight Allowance
6. Relocation Allowance

For more information please visit: <https://www.ykpaoschool.cn>