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Join us — Vacancy Information



包玉刚实验学校
YK PAO SCHOOL

YK Pao School

Shanghai, China

High School Social Emotional Health Counselling

For August 2026

Primary Responsibilities:

YK Pao School is committed to safeguarding and promoting the welfare of children, and requires all staff to always respect this commitment, regard it as their own responsibility, and evaluate the work all-round from the perspective of children's safety. To comply with, participate in and implement the work and requirements of child protection is the primary task of all staff members. At the same time, the school expects the staff to take the initiative and contribute to the school community and school's development in a wider range.

Keep abreast of the latest national laws and regulations, industry norms, certification (such as CIS/WASC) standards related to the business within your responsibilities, maintain a high level of professional ethics and requirements, and ensure that management decisions, policy making and work practices fully comply with the above regulations, standards and requirements; Revise relevant internal policies, procedures and the release of information in time when relevant regulations and requirements are changed or updated, and remind promptly relevant personnel and departments within the school to ensure that the school operation is always in compliance.

Applications are invited as soon as possible as we will be beginning online interviews shortly.

Key Responsibilities:

To work with the Head of Social and Emotional Counselling to:

- Support students individually or through groups to develop their emotional/social skills and mental health;
- Provide individual or group counselling to students with identified needs and concerns;
- Implement effective referral to outside agencies and follow-up process as needed;
- Provide appropriate information to school staff and parents whilst respecting students' confidentiality;
- Implement programmes to improve and enhance student and staff well-being at the High School;
- Offer appropriate training to staff and parents to help them better support our students through adolescence.

Job Requirements:

1. Bachelor's degree in related field required, advanced degree(s) preferred
2. 3+ years experience from an accredited School
3. Major in Psychology or related
4. School working experience in psychology counselling
5. Valid School Psychology Counsellor Certificate, mid level or above
6. Valid teaching certification is mandatory
7. Teaching Degree strongly preferred

8. Experience with second language learners preferred
9. Bi-lingual ability (English and Mandarin Chinese) preferred but not required
10. Educators who show a devotion to their subject matter but also have a genuine interest in working with young men and women
11. Educators with excellent communication skills, who show initiative and who can easily adapt to change

Attractive Remuneration Package:

1. Competitive Salary
2. Comprehensive International medical insurance (except US)
3. Pension Contribution
4. Housing Allowance
5. Flight Allowance
6. Relocation Allowance

For more information please visit: www.ykpaoschool.cn